

March 21, 2022

The Eddyville-Blakesburg-Fremont Community School District Board of Directors met at the district office on Monday, March 21, 2022 for a regular board meeting. Visitors in attendance: Steve Noble, April Glosser, Jil Nelson, Tammy Davis, James Fineran, Cathy Williamson, Ed Glenn, Patrick Davis and others not signed in.

Calendar Hearing: President Brinegar opened the calendar hearing at 6:00 p.m. Superintendent Williamson presented to the board the 2022-2023 School Calendar. First day for students is August 23, 2022 and the tentative last day of school scheduled for May 26, 2022. Total student hours are above the minimum required 1,080. Discussion was held regarding the proposed change of professional development days that are currently held on Friday to be on Monday for the 2022-2023 school year. Also discussed was adding a Spring Break from March 13th to March 17th. Parent and staff survey results were reviewed. With no comments from the public hearing closed at 6:10 p.m.

Regular Board Meeting: Call to Order – Establish Quorum: President Brinegar called the regular board meeting to order at 6:10 p.m. Roll call: Eric Klyn, present; Rena Shepherd, present; Lara Vandello, present; Micah Van Mersbergen, present; Curt Houk, present; Mark Haselhuhn, present; and Doug Brinegar, present. Quorum established.

Public Forum: none

Correspondence: none.

Approve/Amend Agenda: Houk motioned and Vandello seconded to approve the amended agenda with the addition of: 6) Consent Item, d) Contracts & Agreements, vi) 2022-2027 MCG Internet Contract added. Motion carried unanimously.

Reports: Superintendent Williamson informed the board that the FY23 Budget had been submitted to the Ottumwa Courier, discussion was happening between the district and Head Start, update on negotiations, and that the board would be having a Board Workshop that will be presented by the Iowa Association of School Boards. Steve Noble, principal of the Jr/Sr High, updated the board on the upcoming ISASP tests, where in the hiring process he is on open positions and end of year activities. April Glosser, Curriculum Director, went over the FAST assessments from Winter testing. Jil Nelson, Principal of the Eddyville Elementary, gave the combined elementary principal's report that addressed Parent-Teacher Conferences and where they are in hiring process for their open positions. Cathy Williamson, Director of Special Services, spoke on secondary transition news, the Explore Academy and upcoming events. Other reports submitted, but not read, were from the Daycare & Maintenance directors.

Consent Items: Shepherd motioned and Klyn seconded to approve the Consent Items: February 7, 2022 and February 21, 2022 Board Meeting Minutes; Financial Reports as of February 28, 2022; March's Bills; and the Review of School Board Policies: 400.16 Employee Conduct and Appearance, 400.17 Employee Resignation, 400.18 Employee Suspension, and 400.19 Employee Publication or Creation of Materials and the first reading of 400.13: Communicable Diseases. Small discussion on the change to policy 400.13. Motion carried unanimously. Shepherd motioned and Van Mersbergen seconded to approve Contracts & Agreements: 2022-2023 Cooperative Agreement with the University of Northern Iowa, 2022-2023 Woodriver Energy Participation Agreement, 2022-2023 Business Associate Agreement with Hands Up Communications, 2022-2023 Cooperative Agreement with Morningside University, COPS & STOP Grant Evaluator Contracts and 2022-2027 MCG Internet Contract; and Open Enrollments: Out for 2021-2022: Graecie Wuebker, 11th Grade to Albia, Ella Manley, Kindergarten to Oskaloosa, Dominic

Manley, 1st Grade to Oskaloosa, Emma Cooper, 9th Grade to North Mahaska, Shawn Cooper, 7th Grade to North Mahaska, and Jackson Cooper, 5th Grade to North Mahaska; In for 2022-2023: Gracelyn Cowart, 3rd Grade from Wayne to HSAP, Kinsley Cowart, 5th Grade from Wayne to HSAP, Octavia Grotluschen, 1st Grade from Oskaloosa to HSAP, Emma Neis, 11th Grade from Ottumwa to Jr/Sr High, Ryker Glasgow, 1st Grade from Ottumwa to Blakesburg Elementary, Laura Sarver, 1st Grade from Albia to HSAP, Miriam Sarver, 4th Grade from Albia to HSAP, Quinley Sanders, 4th Grade from Cardinal to HSAP, Emmitt Payne, 5th Grade from Ottumwa to Blakesburg Elementary, Gracie Beinhart, 10th Grade from Ottumwa to Jr/Sr High, Landon Van Donselaar, 9th Grade from Oskaloosa to Jr/Sr High, Abigail Grunig, Kindergarten from Moravia to HSAP; Out for 2022-2023: Noelle Campbell, 6th Grade to Ottumwa and Callie Watters, 10th Grade to Oskaloosa. Motion carried unanimously.

Personnel: Houk motioned and Shepherd seconded to approve Troy Schutt, Spring Play Director, Alexis Kauzlarich, Jr High Track Coach, Kiera MacPherson, Jr High Track Coach, Hannah Koellner, Jr High Track Coach (pending completion of coaching authorization), Ashleigh Sammons, Cook, Helania McCoy, Jr High Instrumental Supplement, Haegen Boyer, Assistant Softball Coach, Carol Ann McNeese, Para Educator at the Jr/Sr High, Roxy Moorman, Preschool Teacher at Fremont Elementary for the 2022-2023 school year, Alexander Holt, Social Studies at the Jr/Sr High for the 2022-2023 school year, Amanda Frahm, Kindergarten Teacher at Fremont Elementary for the 2022-2023 school year, and Jeffery Whitehall, Physical Education Teacher at the Jr/Sr High, Head Football Coach and Summer Weight Room Supervision for the 2022-2023 school year. Discussion was held regarding social media posts of a prospective employee, the number of applications received for most open positions, and the timing for the approval of Jr High Track Coaches. Motion carried unanimously. Van Mersbergen motioned and Klyn seconded to accept the resignations of Jason Messamaker, Social Studies Teacher at the Jr/Sr High, effective March 11, 2022, Brittany Bankson, Cook at Eddyville Elementary, effective February 24, 2022, Misty Sharp, Para Educator at the Jr/Sr High, effective March 11, 2022, Roger Kalke, Bus Driver, effective at the end of the 2021-2022 school year, Barbara Moffitt, 5th Grade Teacher at Fremont, effective at the end of the 2021-2022 school year, Nicole Lindenman, 1st Grade Teacher at Eddyville Elementary, effective at the end of the 2021-2022 school year, Jim Woods, Assistant Volleyball Coach, Mary Woods, 9th Grade Volleyball Coach and Angela Koebke, Junior High Student Council effective at the end of the 2021-2022 school year. Motion carried unanimously.

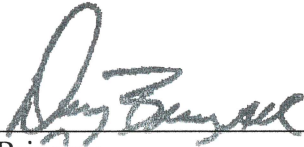
Action Items: Shepherd motioned and Vandello seconded to approve the RFP for Phone Systems. Motion carried unanimously. Vandello motioned and Van Mersbergen seconded to approve Incentive Bonus Board Resolution FY22-07. This incentive bonus of \$1,000 will be paid to all contracted staff that were not included in Governor Reynold's Teacher Retention bonus or those not included in the Iowa Department of Human Services recruitment or retention bonus. This bonus will be paid to these employees on May 27, 2022. Roll Call: Klyn, aye; Shepherd, aye; Vandello, aye; Van Mersbergen, aye; Houk, abstained; Haselhuhn, aye and Brinegar, aye. Motion carried unanimously. Shepherd motioned and Houk seconded to approve the draft graduate list for the class of 2022. Motion carried unanimously. Shepherd motioned and Van Mersbergen seconded to approve the 2022-2023 School Year Calendar that included a Spring Break from March 13-March 17 and with Monday professional development days. Discussion held regarding the movement of professional development days. Motion carried. Superintendent Williamson presented the board with the Facility Committee's recommendations. Shepherd motioned and Klyn seconded to approve the Facility Committee's Recommendations. Motion carried unanimously.

Capital Projects: None

Discussion Items: Discussion was held on the Budget Amendment, SEL (Social Emotional Learning) the Indian Hills Board/Superintendent Appreciation Dinner on April 26th at 6:00 pm, Preschool/Headstart and IASB Workshop with an April 18, 2022 date selected. Open positions: Immediate Openings:

Alternative Education Teacher, Physical Education Teacher - Jr/Sr High, Para Educator - Jr/Sr High, Child Care Associate, Activity Route Driver, Head Golf, 9th Grade Baseball, Junior High Softball and Junior High Baseball and for the 2022-2023 School Year: Kindergarten Teacher - Blakesburg Elementary, 2nd Grade Teacher – Eddyville Elementary, 5th Grade Teacher – Fremont Elementary, Vocal Music Teacher - Jr/Sr High, Instrumental Music Teacher/Band Instructor – 5th/6th/Jr/Sr High, Junior High Social Studies – Jr/Sr High, Head Wrestling Coach, Assistant Volleyball Coach, 9th Grade Volleyball Coach and Junior High Football Coach.

Adjourn: Houk motioned and Shepherd seconded to adjourn board meeting. Motion carried unanimously. Meeting adjourned at 8:21 p.m.



Doug Brinegar
Board President



Mary McCrea
Board Secretary