The Eddyville-Blakesburg-Fremont Community School District Board of Directors met at the district office on Monday, September 20, 2021 for a regular board meeting. Visitors in attendance: Steve Noble, Cathy Williamson, April Glosser, Jil Nelson, Tammy Davis, James Fineran, Pieter Appel, Cammie Richards, Matt Thompson and others not signed in.

Regular Board Meeting: Call to Order – Establish Quorum: President Brinegar called the regular board meeting to order at 6:00 p.m. Roll call: Dave Friedman, Rena Shepherd, Mike Mayberry, Doug Brinegar, Patrick Powers, Patti Maloy and Mark Haselhuhn present. Quorum established.

Presentation – Indian Hills: Matt Thompson, President of Indian Hills Community College, presented on a bond referendum for IHCC that is on the ballot this November 2nd. Mr. Thompson went over the improvements that the funds will be used for all of their locations. Anyone that would like to discuss further with Mr. Thompson may call him at 515-520-7012.

Correspondence: None

Approve/Amend Agenda: Shepherd motioned and Friedman seconded to approve agenda. Motion carried unanimously.

Reports: Superintendent Williamson discussed enrollment trends and 5-year financial information. April Glosser, Curriculum Director, updated the board on the new math curriculum, Character Strong and upcoming professional development that teachers and staff will be attending. Steve Noble, Principal at the Jr/Sr High, explained to the Board about Rocket Time and stated the students and staff were getting ready for Homecoming, which is set for October 8th. James Fineran, Principal at Fremont Elementary, gave the elementary principal's report and updated the board on happenings at all the elementary buildings. Cathy Williamson, Director of Special Services, gave an update on the beginning of the year professional development and the Explore Academy. Other reports submitted, but not read, were from the Activities, Daycare, Maintenance and Nutrition directors.

Consent Items: Powers motioned and Friedman seconded to approve the Consent Items: August 2, 2021 and August 16, 2021 Board Meeting Minutes; Financial Reports as of August 30, 2021; September's Bills; Review of School Board Policies: 3.12 Administrator Qualifications, Recruitment, and Appointment, 3.13 Administrator Contract and Contract Nonrenewal, 3.14 Administrator Salary and Other Compensation, 3.15 Administrator Duties; Contract/Agreements: De Vries Counseling & Consulting, PLLC, and Morningside Education Agreement, Open Enrollment in of Oliver Gustafson, Kindergarten from Ottumwa to Blakesburg Elementary, Cillian Baxter, Kindergarten from Ottumwa to Blakesburg Elementary, Georgia Smith 6th Grade, family moved, staying at Eddyville Elementary, Paisley Smith 4th Grade, family moved, staying at Eddyville Elementary, Rayley Graham, Kindergarten, from Oskaloosa to Eddyville Elementary, Fiadh Mills, Kindergarten, from Oskaloosa to Home School, Kade Houser, Kindergarten from Oskaloosa to Fremont Elementary, Ridge Mittag, Kindergarten from Oskaloosa to Eddyville Elementary, Dylan Reed, Kindergarten from Pekin to Fremont Elementary, and Open Enrollment out Draystin Eddy, 10th Grade to Oskaloosa, Ana Boosalis, 8th Grade family moved and staying at Oskaloosa, and Alekos Boosalis, 6th Grade family moved and staying at Oskaloosa. Motion carried unanimously.

Personnel: Shepherd motioned and Mayberry seconded to approve the following hires: Cindy Nichols, Cook at the Jr/Sr High School, Diana Rust, Cook at the Eddyville Elementary, Logan Collett, Part-time Custodian for the Therapeutic Classroom, Troy Schutt for Fall Play Director, Garrett Scharff, Cook at the

Jr/Sr High School, Tom Hallgren, Head Baseball Coach, Alex Ashman, Assistant Baseball Coach, Tony Fenton, Head Softball Coach, Alexis Kauzlarich, 9th Grade Softball Coach and Kiley Lobberecht, Junior High Girls Basketball Coach. Motion carried unanimously. Friedman motioned and Shepherd seconded to approve the following resignation: Stacie Etcher, Junior High Softball Coach and Holly Bogatzke, Fremont Library Para Educator. Motion carried unanimously. Superintendent Williamson addressed the board regarding Archery prior to board action on volunteers. Superintendent Williamson had spoken to NASP and the school district is just recognizing the archery program and does not financially support team, nor does the district have any participation in how the archery program is ran. Mayberry motioned and Shepherd seconded to approve the following volunteers: Nick Schmitz, Archery, Katie Smith, Archery, Amy Van Genderen, Archery, Calvin Van Genderen, Archery, Jenny Van Zante, Archery, Kendell Strausser, Archery, Jessica Nollen, Archery, Rylie Lathen, Archery, Jatin Moore, Archery and Kylie Lobberecht, Junior High Volleyball. Motion carried unanimously.

Action Items: Friedman motioned and Shepherd seconded to approve the SBRC Request for Supplemental Allowable Growth for the Special Education Deficit of \$160,425.87. Roll Call Vote: Friedman, Aye, Shepherd, Aye, Mayberry, Aye, Brinegar, Aye, Powers, Aye, Maloy, Aye and Haselhuhn, Aye. Motion carried unanimously. Superintendent Williamson recommended to the board an increase for substitute teacher pay to \$130 a day. Friedman motioned and Mayberry seconded to approve an increase of substitute teacher pay to \$135 a day. Discussion held. Friedman amended motion to include \$67.50 substitute teacher pay for half day. Motion carried with 6 ayes and 1 nay. Superintendent recommended the approval of the 2021-2022 fundraisers, with the addition of a golf tournament for the wrestling team. Maloy motioned and Shepherd seconded to approve the fundraisers with the addition of the wrestling golf tournament. Motion carried unanimously. Haselhuhn motioned and Powers seconded to approve the FFA request to attend the National Convention in Indianapolis, IN in October. Motion carried unanimously. Powers motioned and Haselhuhn seconded to approve the Safety Equipment Purchase Board Resolution 2021.2 in the amount of \$2,625.10. Motion carried unanimously.

Capital Projects: Superintendent Williamson informed the board that Denovo will present assessments to the board at the October and November regular board meetings.

Discussion Items: Discussion was held regarding the possibility of increasing the starting wage for the nutrition staff as well as pursuing a food service management company. Superintendent Williamson also informed the board that at this time he was not recommending a mask mandate for EBF. A plan is being put in place for home school students receiving a high school diploma. Currently EBF only has practices and Superintendent Williamson will have protocols in place for board approval soon.

Open Positions: Jr/Sr High Social Studies Teacher, Fremont Elementary Library Para Educator, Activity Route Driver, Childcare Associate, the following coaching positions: Individual Speech, Jr High Football, Assistant Boys Basketball, Jr High Boys & Girls Basketball, Head Wrestling, Assistant Wrestling, Jr High Wrestling, Jr High Track, Jr High Baseball and Jr High Softball.

Adjourn:/Friedman motioned and Mayberry seconded to adjourn the meeting. Motion carried

unanimously. Meeting adjourned at 7:29 pm.

Board President

Board Secretary

Mellia